

March 04, 2025

**The BSE Limited**

1<sup>st</sup> Floor, New Trading Wing, Rotunda Building  
Phiroze Jeejeebhoy Towers, Dalal Street, Fort  
Mumbai – 400001 Maharashtra

**Security Code No.: 531260**

**RE: Disclosure under Regulation 30 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("SEBI Listing Regulations") read with SEBI Master Circular no. SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024 ("SEBI Master Circular").**

**Subject: Appointment of Mr. Arun Prasath as President–Renewables, in the category of ‘senior managerial person’.**

Dear Sir(s)/ Madam,

In terms of Regulation 30 read with Para A of Part A of Schedule III to the SEBI Listing Regulations, we are pleased to announce that the **Board of Directors**, upon recommendation of the **Nomination & Remuneration Committee** of the Company, has vide its resolution passed through circulation today, considered and approved the **appointment of Mr. Arun Prasath as President – Renewables, in the category of ‘senior managerial person’.**

The brief profile and key particulars of **Mr. Arun Prasath** are enclosed herewith.

You are requested to take the above information on records and disseminate the same on your website.

Thanking you.

Yours faithfully,

**For Refex Renewables & Infrastructure Limited**

**Vinay Aggarwal**

Company Secretary & Compliance Officer  
ACS-39099

**Refex Renewables & Infrastructure Limited**

A Refex Group Company

**CIN: L40100TN1994PLC028263**

**Registered Office:** Second Floor, Refex Towers, Sterling Road Signal, 313, Valluvar Kottam High Road, Nungambakkam, Chennai – 600034, Tamil Nadu

**P:** 044 4340 5950 | **E:** [cs@refexrenewables.com](mailto:cs@refexrenewables.com) | **W:** [www.refexrenewables.com](http://www.refexrenewables.com)

The details as required under Regulation 30 read with Para A of Part A of Schedule III to the SEBI Listing Regulations and SEBI Circular are as under:

S. No.	Particulars	Mr. Arun Prasath (President - Renewables)																																										
a)	Reason for change viz. appointment, resignation, removal, death or otherwise:	Appointment ( <i>Senior Managerial Person</i> )																																										
b)	Date of appointment/ <del>cessation</del> (as applicable) Term of appointment	<p>March 03, 2025 (<i>Effective Date</i>)</p> <p><b>Key Responsibilities:</b></p> <ul style="list-style-type: none"> <li>▪ Develop and execute the company's strategic vision and long-term goals in the solar energy market.</li> <li>▪ Identify, evaluate, and pursue new business opportunities and acquisitions to expand the company's solar portfolio.</li> <li>▪ Responsible for building (Commercial &amp; Industrial) sector customers for solar power - ground mounted. Developing and executing a long-term strategy and implementation plan for scaling the C&amp;I business, creating a detailed and actionable plan with clearly defined milestones and targets.</li> <li>▪ Scouting for new projects, project conceptualization, project initiation, site solicitation, land acquisition etc.</li> <li>▪ Oversee the development, financing, construction, and operation of solar projects. Ensure projects are completed on time, within budget, and meet quality standards. Implement best practices in project management and address any project-related challenges.</li> <li>▪ Develop and manage the company's budget, financial plans, and performance metrics, ensure financial targets are met and sustained profitability.</li> </ul>																																										
c)	Brief profile (in case of appointment):	<p><b>EDUCATION</b></p> <table border="1"> <thead> <tr> <th>Year</th> <th>Qualification</th> <th>Institution / University</th> </tr> </thead> <tbody> <tr> <td>2001</td> <td>Bachelor of Engineering (Mechanical Engineering)</td> <td>Bharathidasan University</td> </tr> </tbody> </table> <p><b>CAREER PATH: TOTAL 23 YEARS</b></p> <table border="1"> <thead> <tr> <th>Period</th> <th>Organization</th> <th>Designation</th> </tr> </thead> <tbody> <tr> <td>Oct 2022 - Feb 2025</td> <td>Everrenew Renewable Energy Pvt. Ltd.</td> <td>Head - Projects</td> </tr> <tr> <td>Sep 2021 - Jun 2022</td> <td>Atria Power Corporation</td> <td>Senior Vice President - Projects &amp; O&amp;M</td> </tr> <tr> <td>Sep 2019 - Sep 2021</td> <td>Nordex Acciona Wind Power</td> <td>Head-Business Development &amp; Projects</td> </tr> <tr> <td>Oct 2018 - Jul 2019</td> <td>Vestas Wind Systems</td> <td>General Manager - Projects</td> </tr> <tr> <td>Aug 2015 - Oct 2018</td> <td>Siemens Gamesa Renewables Power Pvt. Ltd.</td> <td>Assistant General Manager - Projects</td> </tr> <tr> <td>Aug 2009 - Aug 2015</td> <td>Regen Powertech Pvt. Ltd.</td> <td>Senior Manager - Projects</td> </tr> <tr> <td>Aug 2006 - Aug 2009</td> <td>Vestas Wind Systems</td> <td>Assistant Project Manager</td> </tr> <tr> <td>Jul 2005 - Jul 2006</td> <td>General Electric India Innovation Center</td> <td>Lead Engineer</td> </tr> <tr> <td>Jan 2004 - Jul 2005</td> <td>Triad software Pvt. Ltd.</td> <td>Senior Design Engineer</td> </tr> <tr> <td>Jun 2003 - Jan 2004</td> <td>Audco India Ltd.</td> <td>Design Engineer</td> </tr> <tr> <td>Jun 2001 - May 2003</td> <td>GE Info Serve</td> <td>CAD/CAM/CAE Engineer</td> </tr> </tbody> </table>	Year	Qualification	Institution / University	2001	Bachelor of Engineering (Mechanical Engineering)	Bharathidasan University	Period	Organization	Designation	Oct 2022 - Feb 2025	Everrenew Renewable Energy Pvt. Ltd.	Head - Projects	Sep 2021 - Jun 2022	Atria Power Corporation	Senior Vice President - Projects & O&M	Sep 2019 - Sep 2021	Nordex Acciona Wind Power	Head-Business Development & Projects	Oct 2018 - Jul 2019	Vestas Wind Systems	General Manager - Projects	Aug 2015 - Oct 2018	Siemens Gamesa Renewables Power Pvt. Ltd.	Assistant General Manager - Projects	Aug 2009 - Aug 2015	Regen Powertech Pvt. Ltd.	Senior Manager - Projects	Aug 2006 - Aug 2009	Vestas Wind Systems	Assistant Project Manager	Jul 2005 - Jul 2006	General Electric India Innovation Center	Lead Engineer	Jan 2004 - Jul 2005	Triad software Pvt. Ltd.	Senior Design Engineer	Jun 2003 - Jan 2004	Audco India Ltd.	Design Engineer	Jun 2001 - May 2003	GE Info Serve	CAD/CAM/CAE Engineer
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S. No.	Particulars	Mr. Arun Prasath (President - Renewables)
		<p><b>PROJECT SYNOPSIS:</b></p> <ul style="list-style-type: none"> <li>• A Seasoned Executive with Exceptional credentials in <b>Renewable Energy Projects from concept to commissioning using wind, Solar &amp; Hybrid and BESS Technologies</b>. Delivered <b>Growth &amp; Revenue in multiples of 6 from FY 2021-22, FY 2022-23 &amp; FY 2023-24</b>.</li> <li>• Developed and Managed the <b>Overall Order Plan, Growth Plan, Revenue Plan and Budget and meeting Financial Targets</b>.</li> <li>• <b>Expertise in People Management, Experience in Technology, Project Management, Operations &amp; Maintenance, Risk Management, Engineering &amp; Technology</b>, Technology Transfers, Business Development, Project Development, Land aggregation, Liasoning with Authorities, Purchase Agreements (PPA), Project financing, Tender &amp; Contracts Management, EPC, Project Execution, Operational Management, Optimization, monitoring &amp; Effective Controlling of Projects with Hands on experiences in <b>Headed various project phases in a multi-disciplined organizational environment delivering successful Renewable Power Projects</b>.</li> <li>• Hands On experience in Engineering, Procurement, Contracting, Construction and Commissioning of <b>Wind, Solar and Hybrid energy Projects</b>, and its associated electrical infrastructures like Pooling Sub-station and OHT line from <b>66kV to 400kV</b> and civil infrastructures, Project development activities, Land</li> <li>• <b>Executed around 8 GW of Wind and 2 GW of Solar projects across India. Handled Large power projects and Assets managements including Multi Brand Wind Turbine and Solar projects</b>.</li> <li>• Developed and Executed, Strategies and delivered long term and Short-Term Goals and Revenues in Renewable Energy. Identified and Evaluated New Business Opportunities, Quickly React and reorganized the business to Stay on Positive revenue and Growth in Changing and Challenging Renewable Business Environment.</li> <li>• Worked with <b>Nodal agencies like SECI, States Auctions procedures</b>, utility policies, Renewable policies across states in establishing wind &amp; Solar power projects and various regulatory bodies like <b>CERC, Power grid etc and securing the necessary Permits and approvals across Indian States and Liasoning with Authorities for Smooth execution of the project</b>.</li> <li>• Experience in working with <b>Carbon Advisories</b> for renewable Projects and <b>working knowledge of GCC, CDM, VCS, International-RECs, Gold Standard for Renewable Energy</b>.</li> <li>• In-depth working knowledge of <b>project management, planning &amp; control</b> using PM tools and working with <b>Primavera &amp; MS Project software</b> and established effective control over cost, quality, and timely delivery of Wind power Projects.</li> <li>• Expertise in <b>BD and contract management of large-scale wind and solar power projects including</b> Project Development, tendering, contract scoping &amp; finalization, Project planning, Project costing, budgeting, vendor identification &amp; Finalization, contractor mobilization, and Project execution.</li> <li>• Handled high value complex consortium projects involving <b>M&amp;A, JV partners, customer, PMC, contractors, subcontractors, suppliers &amp; sub suppliers</b>. Through working Knowledge in <b>International and Indian Codes for Power projects and complete knowledge on lifecycle of a large-scale energy project management at site</b>.</li> <li>• Worked with <b>IFC's Sustainability Framework</b> and a <b>Certified IMS internal auditor</b> and Expertise in IMS, QMS, EMS, ESG and OHS.</li> <li>• Good communication and interpersonal skills and Good Negotiation skills with High energy levels.</li> <li>• <b>Certified Green Belt in 6 Sigma DFSS methodology</b>.</li> </ul>
d)	<p><b>Disclosure of relationships between directors</b> <i>(in case of appointment of a director):</i></p>	Nil

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