

August 21, 2025

The BSE Limited

1st Floor, New Trading Wing, Rotunda Building Phiroze Jeejeebhoy Towers, Dalal Street, Fort Mumbai – 400001 Maharashtra

Security Code No.: 531260

RE: Disclosure under Regulation 30 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("SEBI Listing Regulations") read with SEBI Master Circular no. SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024 ("SEBI Master Circular").

Subject: Cessation of Mr. Vijay Yashwant Chiplunkar as Senior General Manager-Compressed Bio Gas ('CBG') Business, in the category of 'senior managerial person'.

Dear Sir(s)/ Madam,

This is further to our earlier announcement dated February 20, 2025, titled "Appointment of Mr. Vijay Yashwant Chiplunkar as Senior General Manager—Compressed Bio Gas ('CBG') Business, in the category of 'senior managerial person'".

We hereby inform that the Company has relieved Mr. Vijay Yashwant Chiplunkar as Senior General Manager–Compressed Bio Gas ('CBG') Business, in the category of 'senior managerial person', with effect from closing hours of today, i.e. from August 21, 2025, upon acceptance of his resignation letter dated July 21, 2025 (copy enclosed herewith), citing reason to focus on his personal and professional aspirations.

The details as required under Regulation 30 read with Para A of Part A of Schedule III to the SEBI Listing Regulations and SEBI Circular are as under:

S. No.	Particulars	Mr. Vijay Yashwant Chiplunkar
		(Senior General Manager- CBG)
a)	Reason for change viz. appointment, resignation,	Resignation to focus on his personal and professional
	removal, death or otherwise:	aspirations.
b)	Date of appointment/ cessation (as applicable)	August 21, 2025 (Close of working hours)
	Term of appointment	
c)	Brief profile (in case of appointment):	Not applicable,
		Since this reporting is for exit of Senior Management
d)	Disclosure of relationships between directors	Not applicable,
	(in case of appointment of a director):	Since this reporting is for exit of Senior Management

You are requested to take the above information on records and disseminate the same on your website.

Thanking you.

Yours faithfully,

For Refex Renewables & Infrastructure Limited

Vinay Aggarwal

Company Secretary & Compliance Officer ACS-39099

Refex Renewables & Infrastructure Limited

A Refex Group Company



FW: Formal Resignation from the Position of Senior General Manager- Compressed Biogas

Kalpesh Kumar . <kalpesh.k@refex.co.in>
To: Vinay Aggarwal <vinay.a@refex.co.in>

Mon, Jul 21, 2025 at 6:08 PM

FYI

From: Vijay Chiplunkar <vijay.c@refex.co.in> Date: Monday, 21 July 2025 at 5:04 PM

To: Dinesh Agarwal <dinesh@refex.co.in>, Kalpesh Kumar <kalpesh.k@refex.co.in>

Cc: Purvesh M Kapadia <purvesh.k@refex.co.in>, lalitha V <lalitha.v@refex.co.in>, Vijay Chiplunkar

<vijay.chiplunkar@gmail.com>

Subject: Formal Resignation from the Position of Senior General Manager- Compressed Biogas

Ref. RRIL/VYC/ RRIL007076 /2025/01

Date: 21st July 2025

From.

Vijay Y Chiplunkar

Senior General Manager - Compressed Biogas (CBG)

Refex Renewables & Infrastructure Limited

2nd Floor, No.313, Refex Towers, Sterling Road, Valluvar Kottam High Road,

Nungambakkam, Chennai, Tamil Nadu – 600034; Phone: 044 - 3504 0050

Email-: vijay.c@refex.co.in; M-: 90439 76171

Employee Code-: RRIL007076

Τo,

Sh. Dinesh Agarwal,

Chief Executive Officer (CEO),

Refex Industries Limited, Refex Group,

67, Bazullah Rd, T. Nagar, Chennai, Tamil Nadu 600017

Email:-dinesh.agarwal@refex.co.in; Mobile:-+91 99629 90208

Mr. Kalpesh Kumar,

Chief Executive Officer (CEO),

Refex Renewables & Infrastructure Limited

Refex Group, 67, Bazullah Rd, T. Nagar, Chennai, Tamil Nadu 600017

Email:-kalpesh.k@refex.co.in; Mobile:-+91 93459 87178

Subject: Formal Resignation from the Position of Senior General Manager- Compressed Biogas

Reference: Appointment Letter RRIL007076 Dated: 20th February 2025

Dear Sir,

I am writing to formally submit my resignation from my position as **Senior General Manager- Compressed Biogas** at **Refex Renewables & Infrastructure Limited, Chennai**, effective **21**st **July 2025**. After thoughtful consideration, I have decided to step away from my current role to focus on personal and professional aspirations. It has been an honour to contribute to the growth and success of **Refex group** during my tenure. I am deeply grateful for the opportunities, trust, and unwavering support extended to me by the organization, my colleagues, and leadership. The experiences and insights I have gained here have been invaluable in shaping my professional journey.

I remain committed to ensuring a seamless transition. Over the coming weeks, I will work closely with you and the leadership team to hand over responsibilities, support the transition of key projects, and provide any necessary documentation or guidance.

I kindly request you to consider relieving me of my responsibilities on or before 25th August 2025, as per the terms and conditions of appointment this timeline will help facilitate my transition. I also request assistance with completing the exit formalities and clearing any pending matters in alignment with company policies.

I leave with a sense of gratitude and admiration for the incredible work being done at Refex Group. I wish the organization and its remarkable team continued growth and success in the years ahead. Please know that I will remain in touch and look forward to crossing paths in the future.

Thank you once again for the privilege of being a part of this esteemed organization.

Thanks, and Regards

Vijay Y Chiplunkar

Shipmkans

M-: 9022966999

Copy to

To,

Mr. Purvesh Kapadia

Group Chief Human Resources Officer

Refex Industries Limited, Refex Group,

67, Bazullah Rd, T. Nagar, Chennai, Tamil Nadu 600017

M +91 73 3896 6627

E purvesh.k@refex.co.in

To,

Ms. Lalitha Venkat

Senior Manager â€" TA & HRBP (CBG)

Refex Industries Limited, Refex Group,

67, Bazullah Rd, T. Nagar, Chennai, Tamil Nadu 600017

M +91 78458 72246

E lalitha.v@refex.co.in